



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 19 Dec 25
S: 1 Feb 26

NGMO-PER-AB (600-8-19D)

12 November 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0890**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: HSC, 110TH MANEUVER ENHANCEMENT BRIGADE / WX7KAA
- b. MOS / Duty Title: 88N / Operations Sergeant
- c. Position # / Grade: 06523237 / E-7
- d. Location: KANSAS CITY, MO

2. Applicability:

- a. Current ARNG Soldiers in grades E-5 through E-7 in any MOS, and E-7 Active Army and USAR Soldiers who currently hold the 88N MOS.
- b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-88N.

3. Instructions:

- a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **19 Dec 25** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.
- b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **1 Feb 26**, or a selection is made.

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c. Soldiers will submit completed applications and all other required documentation to MSG Cassie R. Jones at cassie.r.jones2.mil@army.mil or SSG Patrick M. Mathews at patrick.m.mathews4.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

TABITHA D. OSIIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-88N. MOS 88N--Transportation Management Coordinator (Trans Mgt Coord), CMF 88

a. *Major duties.* The transportation management coordinator coordinates, monitors, controls and supervises the movement of personnel, equipment and cargo by air, rail, highway and water. Determine the most efficient mode of transport that accomplishes mission requirements. Duties for MOS 88N at each level of skill are:

(1) *MOSC 88N10.* Advises military and DoD civilians of their entitlements for shipment of personal property and passenger travel and prepares the necessary documentation. Requests and coordinates transport capability to meet a movement mission. Mark, label cargo and freight shipments in accordance with regulatory requirements. Documents and inventories freight, cargo and materiel shipments of all types; operates automated data terminal equipment to prepare movement documentation or related correspondence. Arrange documentation and reports for follow-up or response to tracer actions. Prepare transportation movements documents and related forms for the type of shipment and mode of travel (e.g., GBLs, MTAs, GTRs, airline service requests, etc). Perform office duties such as posting regulations, files maintenance and routine office correspondence.

(2) *MOSC 88N20.* Provide supervision and technical guidance for subordinates. Researches, interprets, prepares and coordinates actions pertaining to travel entitlements. Function as the customs officer for shipment releases in overseas theaters. Operate as quality control NCO for commercial movement contracts. Monitors all freight, cargo and materiel shipments to ensure accountability; identifies and reports problem areas within the traffic management system to prevent additional costs, losses and damage. Conduct briefings for unit moves. Requests, coordinates and monitors movement schedules and programs; ensures transport capability is appropriate, cost effective and meets mission requirements. Checks and inspects equipment blocking and bracing. Prepares and consolidates transportation movement reports. Operates automated data processing equipment to document movement information, conducts research, monitors movements, inspects commercial contracts and responds to shipment inquiries, discrepancies and routine movements transactions.

(3) *MOSC 88N30.* Conduct a training program for subordinate personnel. Supervise the operation of a cargo and materiel documentation unit, a movement control branch or section, a break bulk point/terminal warehouse, a trailer transfer point, a port operations unit, an air terminal section and the installation personal property and passenger travel section. Evaluates work techniques and procedures for all functions. Maintain liaison with air, rail, highway and water transportation facilities. Initiates, researches and proposes necessary changes to the traffic management system for cost effectiveness and mission requirements. Supervises customs officers and reviews customs procedures in overseas theaters. Prepares, consolidates and reviews technical, personnel and administrative reports and forms covering transportation matters (e.g., unit movement, personal property, passenger travel, freight/cargo and materiel movement reports). Checks, reviews and consolidates movement requirements; ensures appropriate transport capability and prepares movement schedules. Assist in planning transportation requirements for logistical support. Supervise any diversion, re-consignment or transfer of personnel, freight and materiel shipments for all modes of transportation.

(4) *MOSC 88N40.* Supervise cargo documentation and movement control units for all transportation modes. Supervise freight, cargo, personal property and passenger travel at installation level. Analyzes, evaluates and proposes changes to the Defense Transportation System. Formulates and reviews documentation on technical traffic management functions. Devises and reviews movement programs for logistical support functions in a theater of operations. Serve as the transportation liaison representative between other military services, commercial agencies and host nation support elements. Advisor for the preparation of operation orders where transportation is required. Review DoD contracts and agreements with host nations. Verify the accuracy of movement control documents. Evaluate sites for depots, truck terminals, railheads, beachheads, air terminals and water ports/terminals. Determine transportation capabilities and limitations of units. Perform as staff NCO in military traffic management agencies. Monitors quality controls that ensure commercial transportation services meet contract obligations.

Monitors and documents all customs discrepancies and reports them to appropriate authorities. Ensures allocation of transport capability is appropriate to accomplish each mission in a cost effective manner.

b. *Physical demands rating and qualifications for initial award of MOS.* Transportation management coordinators must possess the following qualifications:

- (1) A physical demands rating of Significant (Gray)..
- (2) A physical profile of 222222.
- (3) Normal color vision based on no more than four errors in reading the pseudo isochromatic plates test.
- (4) A security eligibility of SECRET.
 - a. All MOS 88N personnel require a SECRET security eligibility.
 - b. All new non-prior service accessions and in-service reclassifications into MOS 88N require a SECRET security eligibility.
- (5) U.S. citizenship.
 - a. All MOS 88N personnel are required to be a US citizen.
 - b. All new non-prior service accessions and in-service reclassifications into MOS 88N are required to be a US citizen.
- (6) Qualifying scores.
 - (a) A minimum score of 95 in aptitude area CL.
 - (b) A minimum OPAT score of Standing Long Jump (LJ) – 0140 cm, Seated Power Throw (PT) – 0400 cm, Strength Deadlift (SD) – 0140 lbs., and Interval Aerobic Run (IR) – 0040 shuttles.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

- (1) D6—Operational Data Analyst (personnel only)
- (2) N8--Combat Service Support Automation Management Office (CSSAMO) (skill level 2-4 only).
- (3) 3C--Operational Contract Support (OCS) (SSG thru SGM).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-88N-1.* Physical requirements.
- (2) *Table 10-88N-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-88N-3.* Standards of grade TDA.